Careers Programme

Updated April 2021

Wolfreton School and Sixth Form College

Year Group	Outline of the content	Gatsby Benchmark Links
Year 7	Spring Term:	
	Careers week focus linked with national careers week.	Benchmark 1
	All year 7 students will receive a one hour careers lesson in each of their curriculum subjects delivered by subject specialists to highlight potential careers in each area.	Benchmark 4
	A careers assembly (Careers Leader) for all year 7 to highlight the importance of linking learning to future careers.	Benchmark 4
	Registration activities/Careers Quiz/Student survey.	
	Summer Term:	
	PSHE lessons for one hour per week over 3 weeks - An Introduction to Careers	Benchmark 1 Benchmark 3

Year Group	Outline of the content	Gatsby Benchmark Links
Year 8	Autumn Term:	
	Deep Learning Day 'The Real game'	
	During the DLD there will be five sessions for all students:	Benchmark 1
	1. Understanding what are the key employability skills	Benchmark 2
	2. Using the Kudos online tool to match skills to careers	Benchmark 3
	3. Financing your lifestyle – How will your career finance the lifestyle you want?	Benchmark 5
	4. Smashing gender stereotypes with respect to careers.	
	5. Careers speed networking with employers from different sectors.	
	Spring Term:	
	 Hull University theatre presentation on potential progression routes for different groups of 	Benchmark 1
	students.	Benchmark 3
	STEM Roadshow – Presented in partnership with BAE Systems, Navy and RAF	Benchmark 4
		Benchmark 7

Year Group	Outline of the content	Gatsby Benchmark Links
Year 9		
	Spring Term:	
	PSHE lessons targeting careers for one hour per week to support the upcoming options process. Why is Education Important.	Benchmark 1 Benchmark 2
	1. Why is Education Important	Benchmark 3
	2. Future Success	
	3. Employability skills	Benchmark 4
	4. Decisions5. Labour Market Information	Benchmark 8
	6. STEM	
	 Year 9 Guided Choices assembly schedule (both subject delivery and specific guidance) 	
	 Year 9 open evening for students and parents, this will include information presentations by the 	
	Leadership team and the opportunity to visit core and option subject areas and speak with teaching staff.	
	Face to Face interviews for students for all green and blue pathway students.	
	Summer Term:	
	Higher Education Day at Hull University (Ace day) - All year 9 students visit Hull University for the	Benchmark 7
	full day. The purpose of the day is to raise students' awareness of:	
	The accessibility of Higher Education (HE)	
	 The accessionity of riigher Education (TE) The opportunities offered by HE in terms of study opportunities and personal development 	
	The opportunity HE provides for an exciting, challenging and varied learning experience	

The difference between school and HE	
The variety of routes into HE	
 The positive outcomes of HE through qualifications, enhanced opportunities and personal development. 	
Summer Term:	
Taster days for any off-site provision courses.	Benchmark3

Year Group	Outline of the content	Gatsby Benchmark Links
Year 10	Spring Term:	
	• Yorkshire and Humber skills event located at 'The Venue – Bonus Arena' Skills Yorkshire & The Humber brings young people from Yorkshire & The Humber face-to- face with employers, training providers, colleges, universities and professional bodies. All year 10 students will have the opportunity to attend this event to raise aspirations, motivate and inspire the next generation using hands-on demonstrations and activities.	Benchmark 1 Benchmark 2 Benchmark 4 Benchmark 5 Benchmark 7
	 PSHE lessons targeting careers for one hour per week, there will be an eight-week scheme of learning to support students in achieving their full potential whilst making well-informed decisions about education, training, apprenticeship and employment opportunities given labour market conditions. This will also include preparation for work experience. 	Benchmark 1 Benchmark 2 Benchmark 3
	 Work Experience placements for all students As part of the Careers Education and Work-Related Learning Programme in school, we organise a period of one week's work experience for the whole of Year 10. Students are allocated their dates for work experience during the spring term and the work experience takes place over one of two weeks in the middle of June. The students are given information on employer requirements and how work experience relates to the world of work. The process begins in November. Students are given a letter with a parental consent form. Parental consent must be given before any student is allowed to go on work experience. Students also receive a self-canvass form which they need to get completed if they wish to provide their own placement. 	Benchmark 1 Benchmark 3 Benchmark 5 Benchmark 6

Year Group	Outline of the content	Gatsby Benchmark Links
Year 10	Summer Term Continued:	
	• Consortium Pathways Event (Willerby Manor) This event is designed to allow all year 10 students from the three Consortium schools to consider the options for studying with us post 16. They will be able to meet current sixth formers from all three Consortium schools. Students can choose from almost forty A Level and Level 3 BTEC/Vocational courses across The Consortium. Students benefit from access to IAG, ensuring that the pathways they enrol on will enable them to excel and progress, following completion of their post 16 study.	Benchmark 7
	Face to Face interviews for students in year 10 will begin this term.	Benchmark 8

On Going Throughout the Year:	
 Face to Face interviews All students in year 11 will receive at least one face to face interview. Students will be given action points to consider before any further interviews. Parents will also receive a letter explaining the year 11 programme of CEIAG and opportunities available to support students throughout the year. Students will attend an assembly explaining the CEIAG programme and the importance for them in engaging with the opportunities. Autumn Term: Deep Learning Day 'Post 16 preparation' During the DLD there will be seven sessions for all students; Writing Personal statements Interview preparation Apprenticeship presentation (North Yorkshire EBT) Social Media awareness in applications Logonmoveon- entering personal statements Labour Market Information presentation 	Benchmark 8 Benchmark 1 Benchmark 1 Benchmark 3 Benchmark 7/8 Benchmark 5
	 Face to Face interviews All students in year 11 will receive at least one face to face interview. Students will be given action points to consider before any further interviews. Parents will also receive a letter explaining the year 11 programme of CEIAG and opportunities available to support students throughout the year. Students will attend an assembly explaining the CEIAG programme and the importance for them in engaging with the opportunities. Autumn Term: Deep Learning Day 'Post 16 preparation' During the DLD there will be seven sessions for all students; Writing Personal statements Interview preparation Apprenticeship presentation (North Yorkshire EBT) Social Media awareness in applications Logonmoveon- entering personal statements

Outline of the content	Gatsby Benchmark Links
Autumn Term Continued:	
Sixth form Open Evening and Careers fair	Benchmark 1
This annual event, held in the autumn term, provides a valuable opportunity for students to discuss	
training and study opportunities for Year 11 and Sixth Form students with representatives from the	Benchmark 3
following organisations:	
 Teachers who deliver A levels and Vocational courses at Wolfreton School and Sixth Form College. 	Benchmark 4
 Training Providers for Apprenticeships and NVQs. 	
Recruitment Officers from the Armed Services.	Benchmark 5
 School Liaison Officers from the Universities of Hull and Lincoln. 	
Representatives from Bishop Burton, Hull College and East Riding College.	Benchmark 7
Spring Term:	
Apprenticeship Event	
Students are invited following the DLD to request further information on apprenticeships, these students	
are invited to attend the Apprenticeship event held now annually at Bishop burton College. Providing	Benchmark 7
impartial information, advice and guidance to students on apprenticeships/employment and the possible	
career routes that can be gained through apprenticeship programmes and the options available to them.	
SLT Face to Face Interview with all year 11 students to confirm destinations/courses for following vear and provide link to Careers advisors where there may be a cause for concern.	Benchmark 8
	Autumn Term Continued: Sixth form Open Evening and Careers fair This annual event, held in the autumn term, provides a valuable opportunity for students to discuss training and study opportunities for Year 11 and Sixth Form students with representatives from the following organisations: Teachers who deliver A levels and Vocational courses at Wolfreton School and Sixth Form College. Training Providers for Apprenticeships and NVQs. Recruitment Officers from the Armed Services. School Liaison Officers from the Universities of Hull and Lincoln. Representatives from Bishop Burton, Hull College and East Riding College. Spring Term: Apprenticeship Event Students are invited following the DLD to request further information on apprenticeships, these students are invited to attend the Apprenticeship event held now annually at Bishop burton College. Providing impartial information, advice and guidance to students on apprenticeships/employment and the possible career routes that can be gained through apprenticeship programmes and the options available to them.

Year Group	Outline of the content	Gatsby Benchmark Links
Year 12/13	Ongoing throughout the year: • Face to Face interviews All students will have the opportunity to have at least one career appointment during Year 12 or 13.	Benchmark 8
	 All Y13 students complete a one hour weekly session with a tutor. The year begins with a focus on UCAS to ensure all of the students who wish to apply for university have the opportunity to discuss with their UCAS tutor their course and university preferences. Tutors support the students in considering which institutions to apply for and assist them in writing their personal statements. For those students who have no intention of going to university they are able to use UNIFROG to look at apprenticeship opportunities and identify the requirements and skill sets required to move into their area of interest. They update and refine their CV and draft letters of application so they are prepared to be able to apply when the apprenticeships become available throughout the year. 	Benchmark 2 Benchmark 7
	 All Y12 students complete a one hour weekly session with a tutor. Throughout the year there are sessions based on future destinations whether that be university, an apprenticeship or employment. 	Benchmark 7
	 Y13 students are offered mock interviews both for their university as well as apprenticeship/employment applications. These interviews are carried out by both teaching staff, support staff as well as former A Level students who have gone onto university, including Oxbridge undergraduates. 	Benchmark 3 Benchmark 7

 The Wolfreton alumni is used successfully to support students applying for university particularly for prospective medics, vets and Oxbridge applicants with mock interviews and preparing for university interviews. Ex-students have come back to hold talks with the Y12 students to give them an insight into what university life is like. 	Benchmark 7
 Vocational subjects include work experience opportunities as part of their Level 3 courses. Students taking BTEC Sports Studies complete a unit involving applying for a sports related coaching job – drafting a letter of application, completing an application form and participating in a mock interview. Students taking BTEC Health and Social Care participate in a work based placement in areas related to the care industry. 	Benchmark 4 Benchmark 5
 Y12 students complete Pathways Day 1 in which they are asked to consider their future plans at the start of their Level 3 studies. This information is then shared with their form tutors to enable discussions throughout the year about students' plans post-18. 	Benchmark 3
 All Y12 students participate in an annual University visit, on Pathways Day 2, which takes place in the first half of the Autumn term. Students complete a campus tour to enable them to experience what university life is like, receive an introductory talk on 'Coming to University' (broad entry expectations, applications, approaches to study, opportunities, life beyond university e.g. careers that may follow, student finance), complete some sample lectures in different subjects and have the opportunity to ask questions of current students. 	Benchmark 7
Summer term	
 All Y12 students are encouraged to attend the annual UCAS Higher Education Convention held at Hull University. The exhibition helps our students to explore a wide range of academic and career opportunities and discover a future that's right for them. The sessions include student finance, 	Benchmark 7

what to expect at university, subject specific talks, etc.

• All Y12 students are offered the opportunity to set up their own work experience placement for a week at the end of the academic year. Many students have secured excellent placements in law firms, hospitals, marketing firms, schools and with engineering companies. The contacts made during this week has led to some offers of both part-time and eventually full-time employment and apprenticeships for some of our students when they complete their Level 3 qualifications.

Benchmark 6

September 2020 update

Due to the impact of Covid-19 it may not be possible for us to run all of our career events as planned. However, where possible, we will aim to find virtual alternatives to replace any cancelled career events.