

WOLFRETON SCHOOL and SIXTH FORM COLLEGE

Policy Document UNIFORM POLICY

Written in April 2013 by:	
Heateacher	
Frequency of Review	Every two years
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1. Introduction

Academy uniform is worn to encourage the development of self-confidence and pride in the academy and a high standard of personal appearance is expected of all young people at all times. We believe that the academy uniform sets standards in terms of high expectations and a purposeful attitude towards learning, whilst promoting the academy and its ethos. Wearing the correct academy uniform during the academy day and whilst travelling to and from academy is important to us. Young people are expected to take personal responsibility for wearing their uniform and meeting the expectations of our 'smart-business-like' ethos. As partners, parents and carers are asked to help us maintain standards and expectations by ensuring that their child is wearing the full uniform, correctly.

2. Smart Business Like

The principles of a smart business-like appearance underpin the academy uniform policy. Expectations are regularly communicated to all young people and shared with parents / carers.

SMART BUSINESS LIKE EXPECTATIONS	
Watches and jewellery	<p>Young people may wear:</p> <ul style="list-style-type: none">• A wrist-watch with a plain strap• One single pair of small stud earrings in the lobe of the ear• One single ring <p>No additional earrings or piercings may be worn in the ear or elsewhere. Bars or spacers are not permitted. No other bracelets or necklaces should be worn. Young people are advised not to bring any jewellery to academy. Young people who do so must be aware that the academy accepts no responsibility for any jewellery that is lost or stolen.</p>
Hair	Extreme hair styles are not permitted. This includes unnatural colours for example, blue, green, pink, purple, bright red and designs cut into the hair, for example tramlines.
Make-up	Young people may only wear subtle foundation, suitable for a business environment. No heavy eye shadow / mascara and no false eye-lashes. No nail varnish or acrylic / gel type nails.
Body / facial	Body / facial piercings are incompatible with life in a safe-working, business-like

piercings	academy environment and are not permitted to be worn. If a young person has a piercing in the summer holiday, it must be done in the first two weeks of the holiday to allow sufficient time to heal so it can be removed upon return in September. No other holiday provides sufficient healing time.
Tattoos	Young people with a tattoo / tattoos are required to keep them covered at all times.
Coats and hooded tops	Coats are likely to be required for inclement weather. Coats with decorated with inappropriate phrases / text are not permitted. Coats must not be worn in the academy building. Hooded tops should not be worn as an alternative to a coat. Sweatshirts / hooded tops must not be worn under blazers.
Hats	Hats are not permitted except in extreme weather (except for religious observance or medical need). In such weather they may be worn outside but must not be worn anywhere in the academy building.
Accessories	Earphones, scarves, significant hair accessories or additional accessories are not part of the academy uniform and must not be worn. If a belt is required this must be thin and black.
Wolfreton 'team' clothing	Hoodies and jumpers bearing the academy logo may be purchased by team / cast / trip members. These may not be worn in the academy as part of the academy uniform.
Mobile devices	The use of mobile devices is not permitted in the academy building. Mobile devices must be turned off and kept in bags, out of sight during the academy day. Audio equipment / speakers are not permitted in academy. Any young person who brings a mobile device or audio player to academy with them does so at their own risk. The academy takes no responsibility for the loss, theft or damage of these items.
Money / wristwatches	Any small sums of money or wristwatches brought to academy are the young person's responsibility during the day including morning break and lunchtime.

Any item deemed inappropriate by the academy must be removed. Refusal to remove inappropriate items will be addressed through the Positive Discipline Policy.

3. ACADEMY UNIFORM

All young people in years 7 to 11 are expected to wear the academy uniform.

House Tie	Wolfreton House tie, worn with top button of shirt / blouse fastened. 7-8 full stripes to be showing at all times. Please confirm house colour before purchase.*				
	Nightingale Purple	Owen Yellow	Rowntree Green	Tomlinson Red	Wilberforce Teal
Wolfreton Blazer*	Black blazer with academy logo. The blazer must be worn to the academy every day.				
Shirt / Blouse	Plain white, formal uniform type of standard length to tuck in and with standard shirt type collar. Sleeves may be full length or short. No fitted shirts, no darts, no trim, motifs, writing, logos or coloured buttons. All shirts must be worn tucked in. If a t-shirt / thermal is worn underneath for warmth this must not be visible, must be plain white with no writing or logos and sleeves must not extend beyond the shirt.				
Skirts	Plain black tailored skirt. Skirts must sit no more than just above the knee. Skirts should not be of stretchy material or skin tight. Any belt must be plain black with a small, plain black buckle. N.B. The black Colchester skirt that meets the academy policy is available from the academy uniform supplier.				
Trousers	Smart, tailored, plain black, formal uniform type. No close fitting trousers, lycra, jean,				

	cotton or cord type material. Trousers must be worn to cover ankles; no capri / cropped trousers. Any belt must be plain black with a small, plain buckle. N.B. The black Slimbridge and Trimley trousers that meet the academy policy are available from the academy uniform supplier.
Socks	Plain black, grey or white socks. Plain black tights.
Shoes	Plain black flat heeled academy shoes which can be polished. Laces must be black and remain tied. No trainers, boots (footwear that covers the ankle / above), canvas shoes or shoes with logos.
V-necked jumper <i>(optional)</i>	Black academy jumper with the Wolfreton logo. No plain black jumpers. N.B. A crew neck sweatshirt with an academy logo is not part of the academy uniform policy.
V-necked cardigan <i>(optional)</i>	Black academy cardigan with the Wolfreton logo. No plain black cardigans.
Dress code for Practical Subjects	An apron to protect clothes. Young people may buy their own or borrow an academy apron. For heavy craft work, it is important that strong, practical shoes are worn in workshops.

**Available from the academy office (Only item sold in the academy).*

4. PE Kit

All young people in years 7 to 11 are expected to wear the academy PE Kit in all indoor and outdoor PE lessons and on Sports Day. When representing the academy, young people will either be expected to wear the academy PE Kit or a team kit.

Mandatory Items	
Polo shirt (Haze)	Navy and gold with Wolfreton logo
Girl's shorts (Response) / Boys shorts (Milan)	Navy with white stripe
Boy's multi sports top	Navy and gold with Wolfreton Logo
Girl's Skort	Navy with white stripe
Sports Socks	Navy and gold with Wolfreton stitching
Optional items	
Girl's track pants (Trinity)	Navy with white stripe
Baselayer	White
Hooded top (Sprint)	Navy with Wolfreton logo
Jacket (Zambezi)	Navy with Wolfreton logo

Additional safety requirements for PE lessons include:

1. It is a health and safety regulation that all boys and girls must tie their hair back for PE activities, where the staff deem it necessary.
2. Parents are requested that young people have shin pads for every football and hockey activity, as a health and safety priority.
3. East Riding of Yorkshire Council recommend that young people wear mouth guards when taking part in invasive games e.g. rugby and hockey. These can be fitted by dentists or bought from retail sports outlets. Official RFU /RFL safety head gear may be worn for rugby activities at the discretion of parents / carers.
4. Young people must bring a change of clothing for PE.

5. Extreme weather

In extreme winter weather, young people who walk to academy may choose to wear boots for their journey. Academy shoes should be brought and changed into in the academy building. All young people have access to their own locker for a one off charge to cover the cost of the lock. In the event that lockers remain unavailable due to COVID zoning during 2020 – 21, alternative arrangements will be made for boots in extreme weather.

During the summer, young people are still expected to bring their blazers to the academy, however a sensible decision will be taken each day and when too hot, a clear message will be projected on screens in the Forum inviting young people to remove blazers should they wish.

6. Modifications for religious reasons

Any requests to modify the academy uniform for religious reasons must be made in writing to the Headteacher before admittance.

7. Suppliers

Our academy uniform and PE kit suppliers are selected following a review of 'best value'. In considering this we evaluate factors including cost, quality and the service provided to our parents.

Our supplier is Steady School Wear. They offer a local a local shop for parents and young people to visit and also a website for online orders. Details are published on the academy website.

Academy Ties

Academy ties are the only item sold in the academy. A replacement tie can be purchased from the Academy Office.

8. Maintaining standards

Young people who choose not to follow the academy uniform and smart business like expectations can expect to be addressed through the Positive Discipline Policy. Young people will receive a first 'Warning' and will be invited to rectify any issue that can be resolved immediately. This includes removing any item deemed inappropriate by the academy. Where an aspect cannot be resolved, a young person can expect to be placed in isolation until such time that the issue can be resolved.

9. Lost property

All academy uniform and PE kit should be clearly labelled with the young person's name to enable it to be identified in lost property if lost.

Any lost property is transferred to the Main Office, where it is held for a period of no longer than 6 weeks.