



THE CONSORTIUM  
ACADEMY TRUST

**Wolreton**  
SCHOOL AND SIXTH FORM COLLEGE



### Trade Union Facility Time

In accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, we are required to publish certain information on trade union officials and facility time.

Facility time covers duties carried out for the trade union or as a trade union learning representative, for example, accompanying an employee to disciplinary or grievance hearings. It also covers training received and duties carried out under the Health and Safety at Work Act 1974.

The regulations require the below information to be published on the employer's website. The information used is for the period 1 April 2017 to 31 March 2018.

<b>Relevant Union Officials</b>	
Number of employees who were relevant union officials	1
Full-time equivalent employees	1

<b>% of Time Spent on Facility Time</b>	
0 %	0
1 – 50 %	1
51 – 99 %	0
100 %	0

<b>% of Pay Bill Spent on Facility Time</b>	
Total cost of Facility Time*	£4092
Total pay bill	£5,664,350
% of the total pay bill spent on facility time	0.07 %

\*includes contribution to the Local Authority 'central shared pot'

<b>Paid Trade Union Activities</b>	
Time spent on paid trade union activities as a % of total paid facility time hours	0 %